# **Volunteering with Wind of Renewal and participating in activities**

... **Anemos Ananeosis/ Wind of Renewal** (WoR) is a social cooperative with the aim to promote social and green innovation, social and circular economy, intercultural dialogue and climate/environmental protection. We also support social inclusion and the cooperation with the local community. The WELCOMMON HOSTEL – run by Anemos Ananeosis - is an innovative hostel with social impact and at the same time a centre for social empowerment and innovation, a place for social, green and cultural events, activities, seminars and courses. It is located in the heart of Athens, Street Kapodistriou 4, in the neighbourhood Exarchia.

Anemos Ananeosis / Wind of Renewal has developed a long term cooperation with many organisations and volunteers -since September 2016 with more than 300 - from all over the world - volunteers for the promotion of these principles, values, practices and activities, to enhance intercultural coexistence and exchange good practices and experiences on climate action, social integration, circular economy, social and technological innovation, energy transition and Renewable Energy.

# Basic conditions of the volunteers working in DAYS OF WELCOMMON with Anemos Ananeosis / Wind of Renewal at WELCOMMON HOSTEL

Our community – called now DAYS OF WELCOMMON project - consists of the hosted tourists/travellers, refugees/migrants participating in intercultural course, locals, the staff and volunteers. DAYS OF WELCOMMON means Welcome in common and Welcome in our community. We agreed on the following rules in order to create a harmonic working atmosphere and efficient teamwork:

#### **Working principles**

We as volunteers perform our task with responsibility, continuation and care. As an equal part of the staff we adhere to an agreed term and communicate our concerns in any case.

#### **Behaviour**

We set value on a friendly, amicably and tolerant contact with each other. We respect cultural differences and the dignity of other people. In addition we don't give preferential treatment and respect every person no matter what age, gender, origin, religion, sexual orientation and other characteristics. DAYS OF WELCOMMON does not tolerate any kind of violence or discrimination. Everyone is asked to treat neighbours of any kind with respect and confidentiality. Upcoming questions should be addressed to the responsible employee of ANEMOS ANANEOSIS / WIND OF RENEWAL. Guests/third persons can only be received in previous agreement with the staff.

## **Accommodation**

Free accommodation at WELCOMMON HOSTEL for our volunteers can be provided according to our capacity. Availability of special dedicated rooms for volunteers must be requested in advance.

## **Housekeeping**

The volunteers have to keep the building, the hosting places and accommodation rooms (where they are hosted), all common rooms for activities with their participation, such as toilet, kitchen, class and conference rooms clean and in a good condition.

#### **Safety**

For security and other reasons drugs and alcohol are not permitted in and around the building. This also applies to smoking and other use of fire due to fire protection.

## **Arrangement of confidentiality**

The participants' personal affairs are of private concern! We do not share any information with strangers. Detailed information about the DAYS OF WELCOMMON project, or/and ANEMOS ANANEOSIS / WIND OF RENEWAL or/and WELCOMMON HOSTEL and internal affairs are only given in agreement with the staff. Moreover we do not take photographs, videos and audios of the travellers, the participants, the volunteers and the staff or share them in social media without their permission.

#### Communication

The basis of an efficient working atmosphere for all consists of good communication, mutual understanding and collaboration between volunteers, staff and residents. Everyone is welcome to contribute to DAYS OF WELCOMMON project by introducing their wishes and ideas on projects, activities, events and offers. At the same time volunteers can participate in any project and activity provided. Decisions are made as a collective and every opinion is respected.

#### **Responsibilities for WoR**

Before making decisions or issuing a statement concerning financial, legal or other responsibilities for ANEMOS ANANEOSIS / WIND OF RENEWAL, volunteers are asked to agree on them with the responsible staff and the project manager of WoR. Such responsibilities are undertaken only by the organisation and the legal person.

# Children and teenager

The resident's families are in charge of their children's custody if they participate in intercultural course or events inside or outside the building. Volunteers are not allowed to take children outside the building without permission of their parents.

## **Application of volunteers**

Every volunteer will be introduced to the DAYS OF WELCOMMON project's guidelines and rules by the responsible person and is asked to sign them. Volunteers will be deployed according to the current needs and their skills, always on a voluntary basis. Please report any decisions on your occupation in advance.

If you don't comply with the regulations the staff has the right to terminate your participation in the DAYS OF WELCOMMON project.

### **Waiver of Liability Form**

I declare that I wish to provide **volunteer services** to Wind of Renewal for the DAYS OF WELCOMMON project, expecting no compensation for them or insurance coverage in the event of personal injury or illness or personal loss. I ensure to follow any security and hygiene guidelines for my own protection as well as for others.

I grant and convey to Wind of Renewal all rights in any photographs, images, video or audio recordings of me in connection with my providing volunteer services.

By signing below, I express my understanding and intent to enter into this Waiver of

Liability willingly and voluntarily.
I give my permission for sharing by WoR in social media photos from activities where I participate Name-Surname:
Duration of volunteering: Until
Tel email
Date/ Signature / email